Off Campus Faculty Vaccine and Health and Safety Guidance

Intended for: Faculty and staff working in non-University locations (excluding the Shady Grove and Southern Maryland regional centers)

This document articulates expectations regarding the University’s COVID-19 vaccination requirement and health and safety protocols for University faculty and staff members who work in non-University institutional/professional settings (e.g., federal, state, city, and county government buildings and offices, schools, corporate or non-profit settings). This policy will be updated as necessary to reflect any changes in University health and safety guidance.

Faculty and staff who work full-time at the Shady Grove or Southern Maryland regional centers are governed by separate guidance to be developed by those locations.

Vaccination Expectations and Requirements for Faculty and Staff Who Work Off Campus

Faculty and staff who are employees of the University who work in non-University settings (e.g., federal, state, city, and county government buildings and offices, schools, corporate or non-profit settings) must also abide by the University’s vaccination and health and safety requirements to ensure their safety and the safety of those with whom they may interact. In addition to these requirements, faculty and staff may need to abide by any requirements established by the host institution and local health agencies (e.g., county or city).

Regardless of exemption status, unvaccinated employees must wear a mask indoors at all times. Unvaccinated individuals may remove their masks indoors if they are by themselves inside a room, office, laboratory or study area and momentarily when eating or drinking. If an unvaccinated employee removes their mask under the above stipulated conditions (e.g., momentarily while eating or drinking), they should be seated 6 feet from others.

In addition, all individuals must wear a mask on public transportation (including Shuttle-UM and school buses); while participating in activities involving K-12 students (such as in summer camps, daycare, etc.); and while obtaining healthcare services (including at all COVID-19 testing locations).

Further, vaccinated individuals:

- will not need to be tested regularly.
- will not need to quarantine if they come into contact with a positive individual, unless they have symptoms of COVID-19.

1 The policy is not intended to apply to adjunct faculty who teach a course or set of courses virtually or remotely and will not come to a University location.
Unvaccinated individuals:

- are required to sign a memorandum acknowledging the health risks of being unvaccinated.
- are required to comply with regular, twice-a-week COVID-19 PCR testing at intervals of no greater than 72 hours.
  - Faculty and staff who work off campus
    - May use the University's testing services or off-campus testing services (e.g., pharmacy, health care provider, or local health department) and report the results via the return.umd.edu portal.

Reporting Vaccination Status and COVID-19 Test Results

Faculty and staff should go to the return.umd.edu portal to confirm their vaccination status or to request a medical or religious exemption. Unvaccinated individuals may also report their COVID-19 test results via the return.umd.edu portal.

Faculty and staff who test positive for COVID-19 must inform the University Health Center by calling the HEAL line at 301-405-4325.

Faculty Non-Compliance

The University will address faculty non-compliance through the health and safety protocol that the Office of the Senior Vice President and Provost developed.

Staff Non-Compliance

The University will address staff non-compliance with the above requirements for unvaccinated individuals through the guidance issued by University Human Resources.

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2 Regardless of whether they have a medical or religious exemption.
3 Messages left on the HEAL line will be responded to between 8 a.m.-6 p.m., Monday to Friday, and 12 p.m.-6 p.m Saturday and Sunday. Any messages left outside of those times will be returned the next time the line is active. If you are having symptoms and need to speak to a nurse outside of the HEAL line's designated hours you can contact the After Hours Nurse Line at (877) 924-7758 between 8 p.m.-8 a.m, seven days a week.