MEMORANDUM

TO: Vice Presidents, Deans, Directors, Department Chairs

FROM: C. D. Mote, Jr.

SUBJECT: Current Hiring Freeze Lifted

Date: July 9, 2010

The hiring freeze instituted in July 2009 for all state-supported positions is lifted. This applies to all divisions of the University, effective immediately. While the economy remains strained, its fall has stabilized and normal but cautious hiring practices can be restored. VPs are relieved of their responsibility to approve: position reclassifications, acting/interim appointments, and non-teaching overloads. The 1% of the 2011 budget hold back remains in effect, however, and I urge unit leaders to remain prudent in their budget management.

I thank you again for your cooperation during this period. The year-long freeze helped the University to minimize layoffs which was its primary objective.