

**FACULTY SALARY GUIDELINES**  
**EFFECTIVE 01/01/15 through 06/30/15**  
**Division of Academic Affairs, UMCP**

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<b>PROFESSOR</b>		
9 Month Contract	\$37,570	\$153,081
12 Month Contract	\$50,094	\$204,106
<b>ASSOCIATE PROFESSOR</b>		
9 Month Contract	\$30,809	\$133,968
12 Month Contract	\$41,079	\$178,623
<b>ASSISTANT PROFESSOR</b>		
9 Month Contract	\$25,070	\$106,916
12 Month Contract	\$33,427	\$142,557
<b>POST-DOCTORAL ASSOCIATE</b>		
9 Month Contract	\$25,070	\$106,916
12 Month Contract	\$33,427	\$142,557
<b>SENIOR &amp; PRINCIPAL LECTURER, SENIOR &amp; PRINCIPAL FACULTY SPECIALIST</b>		
9 Month Contract	\$25,070	\$106,916
12 Month Contract	\$33,427	\$142,557
<b>LECTURER, JUNIOR LECTURER &amp; FACULTY SPECIALIST</b>		
9 Month Contract	\$19,777	\$81,868
12 Month Contract	\$26,370	\$109,157
<b>FACULTY ASSISTANT</b>		
9 Month Contract	\$19,777	\$81,868
12 Month Contract	\$26,370	\$109,157