

College Budget Officers Meeting September 21, 2017

NSF Audit Follow-Up (Denise Clark, John Farley)

- In 2nd year, expecting 2 more years. 1 more year with firm and 1 year with resolution.
- Wishes to extend a “Thank You” to the CBOs for prompt responses.

UHR Presentation and Discussion (Carlo Colella, Jewel Washington, and Staff)

- OFFCP Audit- Noticed inconsistent position titling, leveling, and minimum qualifications.
- FLSA Changes- Re-evaluate positions for compliance to new FLSA standard.
- Goals According to Strategic Plan:
 - Competitive salaries for competitive markets
 - Professional Development and career growth
 - Address salary compression for faculty and staff
- Discussion on the hiring of a consulting firm to analyze pay structure
- UHR proposes individual meetings to better understand the internal workings of colleges and departments.

Announcements (Cynthia Hale)

- Governor Budget Cut: \$3M to base budget and 12 positions. Expecting additional action later this year.
- AMP Update:
 - Procurement: Business Re-Design in process. In Fall 2017, subject matter experts will meet, discuss, and provide feedback for new system.
 - Travel: BSOS and DivIT working to create survey and analyze current Travel system.
 - Budget Model Re-Design: Deloitte working on managing the change in Departments and Colleges.
 - Grant Thornton: Nearly done validating data for Education Model.
- Quali Research is live on Tuesday 9/26/17. Training will be available for those who need it.
- Summer Research Reports need to be submitted and approved.

Diversity Inclusion Initiative (Vanessa Nichols-Holmes)

- Diversity and Inclusion Task Force will hold Open Forums and encourage Staff to attend. One will be held Wednesday September 27, 2017 at Nyumburu from 6:00-7:30.