MEMORANDUM

TO: John Townshend
    Dean, College of Behavioral and Social Sciences

          Charles Caramello
          Associate Provost and Dean, Graduate School

FROM: Elizabeth Beise
      Interim Associate Provost for Academic Planning and Programs

SUBJECT: Proposal to Establish the Master of Professional Studies in Justice Leadership
         (PCC log no. 09083)

On June 2, 2010, Chancellor Kirwan gave final approval to your proposal to offer a new
iteration of the Master of Professional Studies in Justice Leadership. A copy of the approved
proposal is attached.

The changes are effective Fall 2010. The College should ensure that the changes are fully
described in the Graduate Catalog and in all relevant descriptive materials, and that all advisors
are informed.

MDC/

Enclosure

cc: Alex Chen, Chair, Senate PCC Committee
    Sarah Bauder, Office of Student Financial Aid
    Reka Montfort, University Senate
    Erin Howard, Data Administration
    Donna Williams, Institutional Research & Planning
    Anne Turkos, Archives
    Linda Yokoi, Office of the Registrar
    Thomas Castonguay, Graduate School
    Wayne McIntosh, Behavioral and Social Sciences
    Sally Simpson, Criminology and Criminal Justice
June 2, 2010

Dr. C. D. Mote  
President  
University of Maryland, College Park  
1101 Main Administration Building  
College Park, MD 20742

Dear Dan:

Thank you for forwarding the request from University of Maryland College Park for a new iteration of the existing Master of Professional Studies award for Justice Leadership.

I am delighted to approve this request. Please express my appreciation to departmental faculty and administrative committees for their careful work.

Sincerely yours,

William E. Kirwan  
Chancellor

cc: Irwin Goldstein, Sr. Vice Chancellor for Academic Affairs  
Theresa Hollander, Associate Vice Chancellor for Academic Affairs  
Nariman Farvardin, Sr. Vice President for Academic Affairs and Provost  
Charles Caramello, Assoc. and Dean, Graduate School
THE UNIVERSITY OF MARYLAND, COLLEGE PARK
PROGRAM/CURRICULUM PROPOSAL

DIRECTIONS:
- Provide one form with original approval signatures in lines 1 – 4 for each proposed action. Keep this form to one page in length.
- Early consultation with the Office of the Associate Provost for Academic Planning & Programs is strongly recommended if there are questions or concerns, particularly with new programs.
- Please submit the signed form to Claudia Rector, Office of the Associate Provost for Academic Planning and Programs, 1119 Main Administration Building, Campus.
- Please email the rest of the proposal as an MSWord attachment to pcc-submissions@umd.edu

DATE SUBMITTED: April 11, 2010

COLLEGE/SCHOOL: BSOS

DEPARTMENT/PROGRAM: Office of International & Executive Programs (OIEP)

PROPOSED ACTION (A separate form for each): ADD

DESCRIPTION (Provide a succinct account for the proposed action. Details should be provided in an attachment. Provide old and new sample programs for curriculum changes.)

We propose to add a new Master’s Professional Studies degree program in Justice Leadership that will be executed in Vietnam; the courses will total 30 credit hours. Over the course of this program, the courses will be taught jointly by the Department of Criminology and Criminal Justice (12 credits) as well as the School of Public Policy (9 credits) in addition to the Vietnam People’s Police Academy (9 credits).

JUSTIFICATION/REASONS/RESOURCES (Briefly explain the reason for the proposed action. Identify the source of new resources that may be required. Details should be provided in an attachment.)

To establish a joint educational master’s degree program with a Vietnamese government agency

APPROVAL SIGNATURES – Please print name, sign and date

1. Department Committee Chair  
   Cynthia Hale  

2. Department Chair
   \[Signature\]  

3. College/School PCC Chair
   \[Signature\]

4. Dean
   \[Signature\]

5. Dean of the Graduate School (if required)
   \[Signature\]

6. Chair, Senate PCC
   \[Signature\]

7. Chair of Senate
   \[Signature\]

8. Vice President for Academic Affairs & Provost
   \[Signature\]
PROPOSAL FOR
PROFESSIONAL MASTERS STUDIES DEGREE
IN JUSTICE LEADERSHIP
WITH VIETNAM

College of Behavioral & Social Sciences
University of Maryland, College Park

Proposed Initiation Date
Fall 2010

I. Overview and Rationale

A. Briefly describe the nature of the proposed program and explain why the institution should offer it.

As Vietnam has been moving towards a more open policy towards the west, due largely to their current economic development, they are beginning to see a real need to have not only well trained leaders, but also well educated ones; this is especially true for the police officers who maintain the security of the country. Currently, the Vietnam People’s Police Academy (PPA) is the only university to educate and train police officers throughout the entire country. The PPA offers Bachelor’s as well as MA and Ph.D. degree programs. The university has been consistently ranked among the top 10 universities available for higher education within Vietnam.

The organizational structure of the PPA places it directly under the Ministry of Public Security of Vietnam, indicating a strong commitment to police education and training on the part of the Vietnamese government. However, the current graduate programs offered by the PPA lack the kind of evidence-based policy and practice associated with criminal justice in the west, and particularly with the University of Maryland’s Department of Criminology and Criminal Justice. In addition, as police organizations have become more professionalized in Vietnam, the Vietnamese government recognizes the need for better management and leadership skills among higher ranking officials in security. The School of Public Policy at the University of Maryland has an established executive education program that emphasizes different aspects of group and organizational leadership, both in theory and practice. Courses offered by PP can be leveraged to build a degree program with strength in police training and justice leadership.
The Office of International and Executive Programs (OIEP) at the College of Behavioral and Social Science (BSOS) along with the Department of Criminology and Criminal Justice (CCJS) and the School of Public Policy propose to work with the PPA to offer a Masters of Professional Studies in Justice Leadership.

The Office of International and Executive Programs currently promotes, assists and coordinates international activities for the College of Behavioral and Social Sciences as well as other organizations within the university. Additionally, over the past 10 years, OIEP has been administering a successful multi-program effort in China, which includes a Criminal Justice Master’s degree program (PMA) with Nanjing Normal University. This new graduate offering differs from the CCJS PMA degree program in that it is a career-focused degree designed for students who wish to increase their knowledge about evidence-based policing tactics generally and specifically as these strategies relate to drug enforcement. Training in Justice Leadership will also prepare students for the challenges associated with leading and managing a police department.

B. How big is the program expected to be? From what other programs serving current students, or from what new populations of potential students, onsite or offsite, are you expecting to draw?

Potential candidates for the program will be drawn from current students at the PPA. Students will be nominated for admission by an Entrance Committee. The final admission decisions will be made by the Dean of the Graduate School at the University of Maryland, based on policies and criteria established by the University. The PPA guarantees at least 30 students per cohort who meet the University’s criteria for admission.

- Applications for this program will be accepted from individuals who have already obtained a four year baccalaureate or equivalent degree from an accredited institution;
- Students must provide evidence of fluency in English in order to be admitted: Adequate English proficiency will be determined solely by the University of Maryland;
- Applicants must pass an interview with the Entrance Committee.

II. Curriculum

A. Provide a full catalog description of the proposed program, including educational objectives and any areas of concentration.

1. Degree Program Description
The Masters of Professional Studies (MPS) in Justice Leadership is a 30 credit (10 course) program that provides specialized training for Vietnamese students pursuing a career in policing. The program will introduce students to evidence-based policing strategies, the U.S. system of justice, and current knowledge about drug enforcement, treatment, and international/domestic interdiction. Students will learn various leadership and management approaches, in theory and practice, as they relate to different types of groups and organizations.

2. **Length and Location**

The program length will be 18 months on a full-time basis, including 12 months of instructed courses in Vietnam (at the People’s Police Academy) and 6 months for students to complete a guided research/policy project at College Park. Instruction for this program will be conducted during the winter, spring, summer I, II, and fall semesters; we hope to kickoff the proposed program during the Fall of 2010.

**B. List the courses (number, title, semester credit hours) that would constitute the requirements and other components of the proposed program. Provide a catalog description for any courses that will be newly developed or substantially modified for the program.**

1. **Courses**

Among the 10 courses and 30 credits offered, the University of Maryland will deliver 7 courses, and the PPA will deliver 3 courses; each course will be comprised of 3 credits. The Department of Criminology and Criminal Justice will teach 4 courses and the School of Public Policy will teach 3. The courses offered by the PPA (listed below) must be approved in order to support this program.

**CCJS600  Criminal Justice  3 credits**  
*Department of Criminology & Criminal Justice*


**CCJS601  Policing  3 credits**  
*Department of Criminology & Criminal Justice*

An introduction to research, theory, and applications of the causes and consequences of police behavior. Community policing, problem-solving methods, police discretion, police misconduct, police crime prevention strategies, and restorative justice.

**CCJS604  Policy Analysis Project  3 credits**
Department of Criminology & Criminal Justice

An application of statistical and conceptual tools to criminal justice in the student's area of concentration, resulting in a paper reporting the practical training at different agencies. The topic of the independent study will be chosen through individual consultation with the instructor.

CCJS680 Drugs and Crime 3 credits
Department of Criminology & Criminal Justice

To study the relationship between drug use and crime. Policy concerning drug control enforcement, prosecution and sentencing. Impact of drug treatment in criminal justice settings, drug courts, drug-testing strategies and surveillance of former drug abusers in the community

PUAF692 Leadership 3 credits
School of Public Policy

Emphasizes how understanding what’s locked in your head and locked into the heads of others has profound impact on how you successfully lead. Through instructor and student-led discussion, as well as reading, research, experiential events, outside speakers, and short lectures, this course offers students opportunities to not simply learn leadership theory but to practice leadership techniques on the job.

PUAF699 Leadership in groups and Organizations 3 credits
School of Public Policy

Emphasizes how understanding group and organizational life is a critical leadership competency. Through discussion, as well as reading, research, experiential events, and short lectures, this course offers opportunities to learn about and understand group dynamics associated with the exercise of leadership and authority in group, inter-group, and organizational settings.

PUAF711 Public Management & Leadership 3 credits
School of Public Policy

To help equip students with knowledge of management and leadership concepts essential to performing successfully and responsibly in public organizations. We will begin with discussion on the nature of public administration and move to organization theory, organizational structure, and administrative reform and decision-making mechanisms. We will also examine the “people” side of government organizations as well as management and leadership roles within organizations. Many case studies are examined in depth to provide real life context for the course content. The course is designed to go beyond a conceptual framework of public management and leadership by helping students develop the knowledge, insights and skills necessary to manage and to lead public organizations.
*Criminal Justice in Vietnam*  3 credits  
*Vietnam People’s Police Academy*
This course provides students basic knowledge on crimes and criminal justice in Vietnam. Issues that will be focus on are the present situation of crimes in Vietnam, causes and conditions of criminal activities, forecasting the crime trends and crime prevention in Vietnam. Moreover, this course also provides a comprehensive overview of the Criminal Justice system in Vietnam and relations among authorities.

*Criminal Procedure*  3 credits  
*Vietnam People’s Police academy*
This course deals with contents related to criminal procedures in Vietnam and includes: commencing criminal proceeding, investigation, prosecution and law enforcement, as well as the relationship between authorities. Based on these knowledge areas, students can then apply the practical activities to enhance work effectiveness.

*Comparative International Law*  3 credits  
*Vietnam People’s Police academy*
This course focuses on international legal regulations related to criminal justice assistance, criminal extradition and prisoner exchanges. Based on these knowledge areas, students can make comparisons between both Vietnamese Law and international law on criminal justice related issues.

* Courses not yet approved by VPAC

2. Teaching

   The course work, exams, assignments, and projects delivered by the University of Maryland will all be in English and these courses will be executed via face-to-face instruction in an intensive format. The University of Maryland is building an E-learning database for this program through which students will have access to documentation, communications with professors and performance and assessment tasks.

C. Describe any selective admissions policy or special criteria for students selecting this field of study.

*Admissions and Graduation*

As already noted, potential candidates for the program will be drawn from current students at the PPA. Students will be nominated for admission by an Entrance Committee. The final admission decisions will be made by the Dean of the Graduate School at the University of Maryland, based on policies and criteria established by the University. Because the Professional Master’s degree in Justice Leadership will be awarded by the University of Maryland, the students admitted to the program are, in
every respect, University of Maryland students, subject to all the same academic and administrative rules and standards as University of Maryland graduate students enrolled and attending classes at the College Park Campus. All graduate students must adhere to the Code of Academic Integrity. Courses must be completed with a grade of B or better to count toward the degree. The Dean of the Graduate School will determine when students have satisfactorily completed all requirements and are eligible to graduate. Decisions about graduation will be made solely by the University of Maryland.

III. Faculty and Organization

A. Who will provide academic direction and oversight for the program?

The degree will be housed in the Graduate School. Continuing academic and program direction will be provided by the Office of International Educational Programs (BSOS) and the program director in the Department of Criminology and Criminal Justice (CCJS).

**Graduate School Representative**

Dean of the Graduate School, Charles Carmello

or

Associate Dean of the Graduate School, Cynthia Hale

**CCJS**

Professor and Department Chair, Dr. Sally S. Simpson

**Administrative Manager (OIEP)**

Associate Director, Song Zhao

B. If the program is not to be housed and administered within a single academic unit, provide details of its administrative structure.

The degree will be housed in the Graduate School. Continuing academic and program direction will be provided by the Office of International Educational Programs (BSOS) and the program director in the Department of Criminology and Criminal Justice (CCJS).

Faculty selection and appointments are made by the Department of Criminology and Criminal Justice (working in conjunction with the Director of Executive
Programs in Public Policy and the PPA). All faculty will be members of the Graduate Faculty and approved by the Dean of the Graduate School to teach.
VI. Off-Campus Programs

The program length will be 18 months on a full-time basis, including 12 months of instructed courses in Vietnam (delivered at the People’s Police Academy by UMD and PPA faculty) and 6 months for students to complete a guided research/policy project at College Park.

A. Describe how students will access student services.

N/A, except for students who are in residence at UMD to complete CCJS 604. Students on campus will pay appropriate fees to access relevant services.

B. Describe any cooperative arrangements with other institutions or organizations that will be important for the success of this program.

Cooperative arrangements between the University of Maryland and the Vietnamese People’s Police Academy (PPA) are specified in an Agreement between the University of Maryland and the Vietnamese People’s Police Academy (PPA) establishing educational collaboration between the two institutions (attached Appendix A). This agreement, with appropriate signatures, is expected to be ratified by the two parties no later than the end of spring semester, 2010.

C. Resources

A breakdown of the budget is attached in Appendix B.

V. Student Learning Outcomes and Assessment

MPS Justice Leadership Program Goals: The goal of the program is to prepare students for careers in applied criminology/criminal justice (specifically policing) by providing training in criminal justice research, theory, and leadership/management.

Relevance of goals to the mission statements or strategic plans of the University, College, or Program as applicable: The University’s mission statement says that the University will build a strong, university-wide culture of excellence in graduate and professional education, research, and scholarship. Our goals are relevant to this mission.
<table>
<thead>
<tr>
<th>Student Learning Outcomes</th>
<th>Assessment Criteria and Results</th>
<th>Assessment Schedule</th>
</tr>
</thead>
</table>
| 1. Students demonstrate competence in using data to address criminology/criminal justice policy issues. Competence is demonstrated when students select a policy or practice relevant to a police agency and use data that would be seen as appropriate by the agency to analyze implications of the policy or practice for that agencies efforts to reduce crime. | Measure: Judgments by CCJS committee at policy analysis defense  
An Assessment committee will listen to the student’s presentation of the work and examine the student. Each member judges the extent to which the student has demonstrated competence using data to address a policing issue as described in the learning outcome. Students pass the defense if a majority of the committee judges that the student has demonstrated competency.  
Criteria # 1: 100% of students will demonstrate competence in using data to address criminology/criminal justice policy issues prior to graduation.  
Criteria # 2: 90% of students will graduate within two years of entry into the MPS | Every other calendar year, starting with the 2011-2012 year. |
| 2. | Students take initial post-program position in criminology/criminal justice/social service/law-related occupations | Measure: initial placement post degree, as measured by a self-report survey completed by each student at the time of graduation. Criteria: 70% of graduates are employed in a criminology/criminal justice/social service agency. | Every other calendar year, starting with the 2011-2012 year. |
AGREEMENT ESTABLISHING
EDUCATIONAL COLLABORATION

University of Maryland
College Park,
Maryland, U.S.A.

Vietnamese People’s Police Academy
Socialist Republic of Vietnam

This Agreement is entered into this 1st day of April, 2010, by and between the University of Maryland (UM), an agency of the State of Maryland, located in College Park, Maryland, USA and the Vietnamese People’s Police Academy (PPA), located in Hanoi, Socialist Republic of Vietnam.

WHEREAS, UM and PPA (the “Parties”) entered into a general agreement to cooperate on a mutually beneficial degree program in March, 2010; and,

WHEREAS, the Parties will cooperate in the establishment of a Professional Master’s degree program in Justice Leadership at the University of Maryland; and

WHEREAS, UM, through the Office of International & Executive Programs (College of Behavioral & Social Sciences) and the Vietnamese People’s Police Academy wish to enter into this Agreement governing the graduate degree program leading to Professional Master’s degree in Justice Leadership.

NOW, THEREFORE, for the mutual benefits and consideration each to the other, the Parties agree as follows:

A. Courses, Student Selection, Enrollment and Tuition
   1. The campus where the degree program will be taught: The Vietnamese People’s Police Academy, Co nhue, Tu Liem, Ha noi, Vietnam

   2. Candidates for the program will be nominated for admission by an Entrance Committee, which will be selected by the co-directors of the program. The final admission decisions will be made by the Dean of the Graduate School at the University of Maryland, based on policies and criteria established by the University. In some cases, nominees will be provisionally admitted and will be required to complete additional coursework before being given full admission. This coursework will be in addition to the core courses of the masters program.

   3. The Professional Master’s degree in Justice Leadership will be awarded by the University of Maryland. The students admitted to the program are, in every respect, University of Maryland students, subject to all the same academic and administrative rules and standards as University of Maryland graduate students enrolled and attending classes at
the College Park Campus. All graduate students must adhere to the Code of Academic Integrity. Courses must be completed with a grade of B or better to count toward the degree. The Dean of the Graduate School will determine when students have satisfactorily completed all requirements and are eligible to graduate. Decisions about graduation will be made solely by the University of Maryland.

4. The program length will be 18 months on a full-time basis, including 12 months of instructed courses and 6 months for students to complete a research project. A period of residency at the UM to complete the required research project is optional. If students select this option they will pay their own travel, relocation and living expenses while they are in the United States. Students may be responsible for any appropriate student fees incurred while they are using University of Maryland facilities.

5. Courses listing:

<table>
<thead>
<tr>
<th>No.</th>
<th>Subject</th>
<th>Credit</th>
<th>Implementation</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Criminal Justice</td>
<td>3</td>
<td>UM</td>
</tr>
<tr>
<td>2</td>
<td>Policing</td>
<td>3</td>
<td>UM</td>
</tr>
<tr>
<td>3</td>
<td>Criminal Justice Policy Analysis</td>
<td>3</td>
<td>UM</td>
</tr>
<tr>
<td>4</td>
<td>Drugs and Crime</td>
<td>3</td>
<td>UM</td>
</tr>
<tr>
<td>5</td>
<td>Leadership</td>
<td>3</td>
<td>UM</td>
</tr>
<tr>
<td>6</td>
<td>Leadership in Groups and Organizations</td>
<td>3</td>
<td>UM</td>
</tr>
<tr>
<td>7</td>
<td>Public Management and Leadership</td>
<td>3</td>
<td>UM</td>
</tr>
<tr>
<td>8</td>
<td>Crime and Criminal Justice in Vietnam</td>
<td>3</td>
<td>PPA</td>
</tr>
<tr>
<td>9</td>
<td>Criminal Procedure Law</td>
<td>3</td>
<td>PPA</td>
</tr>
<tr>
<td>10</td>
<td>Comparative International Law</td>
<td>3</td>
<td>PPA</td>
</tr>
</tbody>
</table>

Total number of credits: 30

The University of Maryland will determine all course content and select texts and academic materials used for the courses.

6. Admission Requirement
   a. Applications for this program will be accepted from individuals who have already obtained a four year baccalaureate or equivalent degree from an accredited institution;
   b. Students must provide evidence of fluency in English in order to be admitted: Adequate English proficiency will be determined solely by the University of Maryland;
   c. Applicants must pass an interview with the Entrance Committee;

7. The PPA guarantees that at least 30 students, who meet the University's criteria for admission, will be presented and will enter the program and constitute a cohort.

8. Tuition
a. On the basis of a 30 student cohort, the tuition per student will be US$15,000 of which US$ 12,000 will be paid to UM for teaching seven courses while US$ 3,000 will be paid to PPA for teaching 3 courses;
b. The tuition must be paid by PPA to the University of Maryland in USD wired by PPA to a bank in the United States designated by the University;
c. The tuition must be paid in one installment at the beginning of each cohort program;
d. In the event that there are additional students over and above the 30 student cohort, each additional student will also be required to pay the same amount of tuition ($15,000), of which US$ 12,000 will be paid to UM.
e. After the initial withdraw period (5 weeks), there will be no tuition refunds; this same rule applies to students who may be removed from the program due to academic disciplinary procedures.

9. The course work, exams, assignments, and projects delivered by UM will all be in English and these courses will be executed via face-to-face instruction. The UM is building an E-learning database for this program through which students will have access to documentation, communications with professors and performance and assessment tasks. Additionally, for each course, there will be 5 days of E-learning sessions both before and after the face-to-face course instruction.

B. Management

10. The program will be directed by two co-directors; one will be appointed by the UM and the other will be appointed by the PPA.

11. The program will be evaluated regularly by the University of Maryland.

12. Both UM and PPA will have dedicated staff, stationed at PPA campus to work for the program. The UM program staff will be paid by the UM with the funding from the program tuition.

13. The responsibilities of each party:

*The People's Police Academy*

a. Recruiting students in Vietnam;
b. Delivering 3 courses in Vietnam;
c. Collecting and wiring tuition to UM;
d. Managing students when students are in Vietnam;
e. Providing invitation letter and assisting UM faculty in obtaining Vietnamese VISAs;
f. Providing facilities to conduct distance learning (English training and course preparations);
g. Providing office space for program staff;
h. Providing English training;
i. Preparing classroom teaching facilities to match University of Maryland's standards;
j. Providing textbooks and relevant references to students, as selected by the University of Maryland;
k. Jointly hosting the graduation ceremony at PPA;
l. Appointing a foreign affairs professional to arrange activities in relation to this program. Selected candidate should have good English (especially written skill) and sent to the University of Maryland for training;
m. Creating degree program website in both English and Vietnamese.

The University of Maryland

a. Delivering 7 courses;
b. Providing information about the course and feedback to PPA;
c. Selecting a list of textbooks and relevant references for students;
d. Awarding Professional Master’s Degree to students;
e. Jointly hosting graduation ceremony at PPA;

14. Proposed schedule:

<table>
<thead>
<tr>
<th>Month</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>March, 2010</td>
<td>Signature of PPA - UM agreement</td>
</tr>
<tr>
<td>August, 2010</td>
<td>Receive final approvals</td>
</tr>
<tr>
<td>September, 2010</td>
<td>Advertising of the program, collection of applications</td>
</tr>
<tr>
<td>October, 2010</td>
<td>Recruitment interviews</td>
</tr>
<tr>
<td>December, 2010</td>
<td>Beginning of cohort</td>
</tr>
<tr>
<td>December, 2011</td>
<td>End of courses</td>
</tr>
<tr>
<td>January 2012</td>
<td>Final research project</td>
</tr>
<tr>
<td>July, 2012</td>
<td>Graduation ceremony in Hanoi, Vietnam</td>
</tr>
</tbody>
</table>

C. Term and Termination

15. This Agreement will become effective on the date first set forth above, and will continue in force for a term of five (5) years unless sooner terminated in accordance with the provisions herein. The Parties will extend the term of the Agreement for additional periods as desired under mutually agreeable terms and conditions which the Parties reduce to writing and sign.

16. This Agreement may be terminated at the sole discretion of either Party as long as the terminating Party provides the other Party twelve (12) months written notice. Upon any such termination, students already participating in classes pursuant to this Agreement shall be permitted to complete those classes, and the applicable terms of this Agreement shall continue to govern their participation.
D. Other Terms and Conditions

17. Both Parties subscribe to a policy of equal opportunity and will not discriminate on the basis of the race, citizenship, color, disability, age, marital status, national origin, religion, personal appearance, family status, family responsibilities, political affiliation, sex, sexual orientation, gender identity/expression, genetic information, veteran status or any other basis protected by law.

18. The relationship between UM and PPA during the term of this Agreement shall be that of independent contractors. Neither Party is the agent, employee or representative of the other, nor shall either Party have or hold out as having authority to assume or create any obligation or liability on behalf of the other Party. Neither UM nor PPA shall be liable for the acts of the other.

19. Neither Party shall use the other Party's name or trademark for any purpose, including any advertising or promotional literature, without obtaining the written consent of the other Party.

20. This Agreement shall only be modified, amended, extended, or renewed by written agreement of both Parties.

21. A waiver of any breach of any provision of this Agreement shall not be deemed a waiver of such rights, nor shall the same be deemed to be a waiver of any subsequent breach, either of the same provision or otherwise.

22. The terms of this Agreement are severable such that if any term or provision is declared by a court of competent jurisdiction to be illegal, void, or unenforceable, the remainder of the provisions shall continue to be valid and enforceable.

23. The laws of the State of Maryland shall govern the interpretation and application of this Agreement. Any dispute arising out of this Agreement shall be resolved exclusively by the courts located in the State of Maryland (U.S.A.). PPA hereby consents to and agrees not to challenge in any forum or proceeding at any time, the jurisdiction and venue of said courts.

24. This Agreement constitutes the entire understanding between the Parties with respect to the subject matter hereof and supersedes any and all prior understandings and agreements, oral and written, relating hereto.

25. Any notice to either Party hereunder must be in writing signed by the Party giving it, and shall be served either personally or by registered or certified mail, or by overnight or expedited delivery service, addressed as follows:

To UM:

Office of International & Executive Programs
College of Behavioral and Social Sciences
University of Maryland
College Park, MD 20742 U.S.A.
To The Vietnamese Police Academy:
Vietnamese People’s Police Academy
Co nhue, Tu Liem, Ha Noi
Vietnam

or to such other addressee as may be hereafter designated by written notice. All such notices shall
be effective only when received by the addressee.

IN WITNESS WHEREOF, the Parties have caused this Agreement to be executed by their duly
authorized representatives as of the day and year first written above.

University of Maryland:

John Townshend
Dean, College of Behavioral and
Social Sciences

3-8-10
Date

Vietnamese People’s Police Academy:

Dinh Trong Hoan
Dean
Graduate School

Date

Nariman Farvardin
Senior Vice President
Academic Affairs & Provost

4/7/2012
Date

Major General, President Nguyen Xuan Yem

Date
APPENDIX B:

Budget Proposal
for MPS in Justice
Leadership

With an assumption of 30 students w/ $15,000 tuition
$12,000 for UM (total $360,000), and $3,000 for PPA, VI (total $90,000)

<table>
<thead>
<tr>
<th>Base</th>
<th>Benefits</th>
<th>UM</th>
<th>PPA</th>
</tr>
</thead>
<tbody>
<tr>
<td>UM faculty teaching salary</td>
<td>$7,500</td>
<td>$588</td>
<td>$8,088</td>
</tr>
<tr>
<td>UM program director salary (teach one course)</td>
<td>$10,000</td>
<td>$784</td>
<td>$10,784</td>
</tr>
<tr>
<td>Vietnam faculty teaching salary</td>
<td>$1,000</td>
<td>$784</td>
<td>$10,784</td>
</tr>
<tr>
<td>Vietnam program co-director salary</td>
<td>$2,500</td>
<td>$784</td>
<td>$10,784</td>
</tr>
<tr>
<td>TA/RA salary (under CRIM)</td>
<td>$19,900</td>
<td>$784</td>
<td>$10,784</td>
</tr>
<tr>
<td>OIEP program staff at Vietnam</td>
<td>$22,000</td>
<td></td>
<td>$22,000</td>
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<td>OIEP program staff on campus</td>
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<tr>
<td>UM Faculty teaching travel</td>
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<td>UM Program events travel</td>
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<tr>
<td>Item</td>
<td>Amount 1</td>
<td>Amount 2</td>
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<tr>
<td>Students activity fees</td>
<td>$10,000</td>
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<td>UM Equipment, facilities, supplies</td>
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<tr>
<td>Application &amp; Graduation application fees</td>
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<td>PSTTAP fee</td>
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<td>UM Campus fee</td>
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<td>UM program staff training</td>
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<td>Vietnam faculty training &amp; visiting scholars at UM</td>
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<td>OIEP Administration fees</td>
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<td>CRIM department fees</td>
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<tr>
<td>Vietnam PPA Administration fees</td>
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<td>Vietnam student text books</td>
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<td>UM sub-total:</td>
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<td>PPA sub-total:</td>
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<td>Total:</td>
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<tr>
<td>Tuition per student:</td>
<td></td>
<td>$15,000</td>
<td></td>
</tr>
</tbody>
</table>
Hi Mike:

For your records.

Sally

Sally S. Simpson
Professor and Chair
Department of Criminology and Criminal Justice
2220 LeFrak Hall
University of Maryland
College Park, MD. 20742
301, 405-4726 (phone)
301, 405-4733 (fax)

>>> Thomas Kennedy <tkennedy@umd.edu> 4/29/2010 3:37 PM >>>
The School of Public Policy would like to submit this letter in support of the proposed Master of Professional Studies in Justice Leadership to be offered to the People's Police Academy of Vietnam by the Department of Criminology and Criminal Justice and the Office of International Education Programs, BSOS. The School of Public Policy has agreed to provide three courses as part of the proposed program of study. The three courses, PUAF 711 Public Management and Leadership, PUAF 692 Leadership Principles and Practices, and PUAF 699 Leadership in Groups and Organizations are all taught on a regular basis by the School.

Tom Kennedy
Director
Office of Executive Programs
University of Maryland School of Public Policy
March 16, 2011

Elizabeth Beise, Ph.D.
Associate Provost for Academic Programs
Office of the Senior Vice President and Provost
University of Maryland, College Park
1119 Main Administration Building
College Park, Maryland 20742-5031

Dear Dr. Beise:

The Maryland Higher Education Commission (the Commission) has reviewed a request from the University of Maryland, College Park to offer the existing Master of Professional Studies (MPS) in Justice Leadership on a “closed-site” basis at the People’s Police Academy in Vietnam.

The Commission approves this request. This decision was based on an analysis of the program in conjunction with the Commission’s Policies and Procedures for Academic Program Proposals. Only select personnel may enroll in the program. The general public, relatives, spouses, partners or children of eligible students may not be recruited. According to COMAR 13B.02.03.22D(2), if the institution elects to open the program at this site to the public, the institution must follow the off-campus approval process in advance of offering the program publicly.

Thank you for keeping the Commission apprised of activities regarding your programs. Should the program require any substantial changes in the future, please notify the Commission. I wish you continued success.

Sincerely,

Elisabeth A. Sachs
Interim Secretary of Higher Education

EAS:SAB:bvm

cc: Ms. Teresa Hollander, Associate Vice Chancellor, USM