May 31, 2006

MEMORANDUM

TO: Cheng-i Wei
    Dean, College of Agriculture and Natural Resources

FROM: Phyllis Peres
    Associate Provost for Academic Planning and Programs

SUBJECT: Proposal to reorganize and rename the Department of Natural Resource Sciences and Landscape Architecture as the Department of Plant Science and Landscape Architecture (PCC log no. 05073)

On May 17, President Mote gave final approval to your proposal to reorganize and rename the Department of Natural Resource Sciences and Landscape Architecture as the Department of Plant Science and Landscape Architecture.

The changes are formally effective July 1, 2006.

CWR/

Enclosure

cc: William Destler, Provost
    Ellin Scholnick, Associate Provost for Faculty Affairs
    James Baeder, Chair, Senate PCC
    Sarah Bauder, Office of Student Financial Aid
    Mary Giles, University Senate
    Barbara Hope, Data Administration
    Anne Turkos, Archives
    Leon Slaughter, College of Agriculture and Natural Resources
THE UNIVERSITY OF MARYLAND, COLLEGE PARK
PROGRAM/CURRICULUM PROPOSAL

DIRECTIONS:
- Provide one form with original approval signatures in lines 1 - 4 for each proposed action. Keep this form to one page in length.
- Early consultation with the Office of the Associate Provost for Academic Planning & Programs is strongly recommended if there are questions or concerns, particularly with new programs.
- Please submit the signed form to Claudia Rector, Office of the Associate Provost for Academic Planning and Programs, 1119 Main Administration Building, Campus.
- Please email the rest of the proposal as an MSWord attachment to pcc-submissions@umd.edu.

DATE SUBMITTED___April 4, 2006
PCC LOG NO. 05073

COLLEGE/SCHOOL___Agriculture and Natural Resources

DEPARTMENT/PROGRAM__Department of Natural Resource Sciences and Landscape Architecture

PROPOSED ACTION (A separate form for each) ADD____ DEDELETE____ CHANGE__ X__

DESCRIPTION (Provide a succinct account of the proposed action. Details should be provided in an attachment. Provide old and new sample programs for curriculum changes.)

Reorganize and rename the Department of Natural Resource Sciences and Landscape Architecture to the Department of Plant Science and Landscape Architecture.

JUSTIFICATION/REASONS/RESOURCES (Briefly explain the reason for the proposed action. Identify the source of new resources that may be required. Details should be provided in an attachment.)

Faculty with expertise in the soil sciences, biostatistics, and nutrient management are leaving the Department of Natural Resource Sciences and Landscape Architecture and joining with faculty from the Department of Biological Resources Engineering. Faculty with expertise in plant sciences and landscape design and management will remain in the Department of Natural Resource Sciences and Landscape Architecture. This reorganization will narrow the focus of activities for the department and the new name Department of Plant Science and Landscape Architecture will more accurately identify the focus of its teaching, research, extension and outreach efforts.

APPROVAL SIGNATURES
1. Department Committee Chair
   
2. Department Chair
   
3. College/School PCC Chair
   
4. Dean
   
5. Dean of the Graduate School (if required)
   
6. Chair, Senate PCC
   
7. Chair of Senate
   
8. Vice President for Academic Affairs & Provost

DATE
4/04/06
04/04/06
4/12/06
4/11/06
4/21/06
5-31-06

VPAAP 8-05
MEMORANDUM

May 15, 2006

To: C.D. Mote, Jr., President

From: S. James Gates
Chair of the University Senate

Subject: Proposal to reorganize and rename the Department of Natural Resource Sciences and Landscape Architecture as the Department of Plant Science and Landscape Architecture, Senate Document Number 05-06-47

I am pleased to forward for your consideration the attached report entitled, “Reorganize and rename the Department of Natural Resource Sciences and Landscape Architecture as the Department of Plant Science and Landscape Architecture, Senate Document Number 05-06-47.” The proposal was presented by Phyllis Peres on behalf of James Baeder, Chair of the Senate Programs, Curricula, and Courses Committee. The University Senate approved the proposal at its May 11, 2006 meeting.

We appreciate your consideration of the proposal and request that you inform the Senate Office of your decision as well as any subsequent action related to your conclusion.

Enclosure: Senate Document 05-06-47

cc: William Destler, Senior Vice President for Academic Affairs & Provost
James Baeder, Chair, Senate Programs, Curricula and Courses Committee
Frank Coale, Chair, Department of Natural Resource Sciences and Landscape Architecture
Mary Giles, Executive Secretary and Director, University Senate
Phyllis Peres, Associate Provost, Academic Planning and Programs
Ellin Scholnick, Associate Provost for Faculty Affairs
Leon Slaughter, Associate Dean, College of Agriculture and Natural Resources
Cheng-I Wei, Dean, College of Agriculture and Natural Resources
Ann Wylie, President’s Chief of Staff

Approved: C.D. Mote, Jr.
President

Date: 5-17-06
Date Presented to the Senate: May 11, 2006

Presenter: Dr. James Baeder, Chair, Senate Programs, Curricula, and Courses Committee

Subject of Report: Proposal to reorganize and rename the “Department of Natural Resources Sciences and Landscape Architecture” as the “Department of Plant Science and Landscape Architecture”

Senate Document Number: 05-06-47

Voting: (a) on resolutions or recommendations one by one, or (b) in a single vote (c) to endorse entire report

A. Statement of Issue:

The College of Agriculture and Natural Resources proposes to reorganize and rename the “Department of Natural Resources and Landscape Architecture” (NRSL) as the “Department of Plant Science and Landscape Architecture” (PSLA). This action is part of a series of reorganizations in AGNR to update programs and units to reflect changes in the field and in the configuration of faculty in the college. The reconfiguration includes the transfer of 10 NRSL faculty into the proposed Department of Environmental Science. As a result of the change in the department’s faculty and the proposed move of academic programs, “Natural Resource Sciences and Landscape Architecture” would no longer reflect the focus of the department’s teaching and research as accurately as “Plant Science and Landscape Architecture.” The proposed name would more clearly indicate the department’s current and projected activities in plant sciences, plant production, and the design and management of plant-based environments.

This proposal was submitted to the Senate by the Office of Academic Affairs following a favorable recommendation by the Academic Planning Advisory Committee on April 17, 2006.

B. Recommendation:

The Senate Committee on Programs, Curricula, and Courses recommends that the Senate approve the proposal to reorganize and rename the "Department of Natural Resource Sciences and Landscape Architecture" as the "Department of Plant Science and Landscape Architecture."
C. Committee Work:

The Committee considered the proposal at its meeting on April 21, 2006. Associate Dean Leon Slaughter, Professor Frank Coale, Associate Professor Gary Felton, and Professor William Kenworthy from the College of Agriculture and Natural Resources were present to answer questions. After discussion, the Committee unanimously approved the proposal.

D. Alternatives:

The Senate could decline to approve the reorganization of the department.

E. Risks:

There are no obvious risks associated with this proposal.

F. Financial Implications:

As this action reconfigures and reorganizes existing resources, there are no significant financial implications, nor new resources needed.
PROPOSAL FOR
REORGANIZING AND RENAMING THE ACADEMIC DEPARTMENT OF
NATURAL RESOURCE SCIENCES AND LANDSCAPE ARCHITECTURE
TO:
DEPARTMENT OF PLANT SCIENCE AND LANDSCAPE ARCHITECTURE

COLLEGE OF AGRICULTURE AND NATURAL RESOURCES
UNIVERSITY OF MARYLAND AT COLLEGE PARK, MARYLAND
CHENG-I WEI, DEAN

Transfer of existing degree programs: B.S., M.S., Ph.D.
Effective July, 1, 2006
Rationale

A proposed reorganization of the Department of Biological Resources Engineering (ENBE) into a new department in the College of Agriculture and Natural Resources (AGNR) provided an opportunity for Department of Natural Resource Sciences and Landscape Architecture (NRSL) faculty to review current alignments and the potential for new affiliations with ENBE faculty. After faculty discussions and review of program directions and opportunities, 28 tenured and tenure-track faculty and 2 non-tenured NRSL faculty elected to remain together in the Department of NRSL. Nine tenured and tenure-track faculty and 1 non-tenured faculty of NRSL elected to leave NRSL and join with the ENBE faculty and change the ENBE department’s name to Department of Environmental Science (ENVS). The faculty who elected to leave NRSL are faculty with expertise in the soil sciences, nutrient management, and biostatistics. The faculty who elected to stay in NRSL are in the plant sciences, plant production, and the design and management of plant-based environments. Therefore, the faculty members remaining in the NRSL Department are proposing that the name for the Department be changed to Plant Science and Landscape Architecture (PSLA). This name will more clearly identify the focus of its teaching, research, extension and outreach efforts following the departure of the soils faculty.

Overview

- The proposal to rename the Department of NRSL to PSLA is contingent upon the establishment of the new Department of ENVS and is presented in conjunction with that proposal for reorganization within the College of Agriculture and Natural Resources (AGNR).

- The related proposal describes the reorganization and renaming of the Department of Biological Resources Engineering (ENBE) into the Department of Environmental Science (ENVS) with faculty from the Department of Natural Resource Sciences and Landscape Architecture (NRSL).

- It is proposed that the Department of Natural Resource Sciences and Landscape Architecture (NRSL) then be renamed the Department of Plant Science and Landscape Architecture (PSLA).

- The net result of the proposed reorganization will not change the number of departments or the number of faculty within the College.

- The proposed reorganization impacts 44 tenured or tenure-track faculty and 4 non-tenure-track faculty. Currently, 7 tenured or tenure-track faculty and 1 non-tenure-track faculty are members of ENBE and 37 tenured or tenure-track faculty and 3 non-tenure track faculty are members of NRSL.

- As of March 1, 2006, all current faculty (tenured, tenure-track and non-tenure-track) have formally declared his or her preference for affiliation with either ENVS or PSLA (as proposed).

- The faculty self-selection process resulted in 28 tenured and tenure-track faculty and 2 non-tenure-track faculty requesting to affiliate with PSLA.
• Four areas of research, teaching and extension excellence have been identified by the faculty committed to PSLA: 1) Plant Genomics and Physiology; 2) Plant Ecology, Biodiversity and Conservation; 3) Plant Production and Protection; 4) Landscape Architecture and Management.

• The proposed reorganization will strategically position PSLA to provide visible leadership on campus in the areas of the plant sciences and landscape architecture, which allows for more effective focus of faculty interests, programs, curricula and financial resources.

Background and Vision

The University of Maryland is poised to become a national leader in plant sciences and in its application to the design and management of plant-based environments. The reorganization, restructuring and renaming of the current Department of Natural Resource Sciences and Landscape Architecture into the Department of Plant Science and Landscape Architecture will permit our Department to focus our efforts on establishing cutting-edge research in plant based sciences, design, and management along with its innovative application that will help solve the pressing problems in agriculture, urban ecosystems, and plant conservation. The Department will advance our understanding of plant biology at all levels of organization: from the molecular level, to the whole organism, to agricultural systems, and to natural and designed ecosystems. We will stress collaborative integration across these levels and across disciplines rather than working in parallel. The Department will raise the visibility, awareness, and appreciation for plant sciences and the fields of design and management and their collaborative efforts to improve nutrition and health, protect food supplies, enhance economic opportunities, and advance new concepts and broad-ranging alliances for the establishment of environmentally sound communities. Our focus will be on interdisciplinary research studies in the areas of plant genomics and physiology; plant ecology, biodiversity, and conservation; plant production and protection; and landscape architecture and management (Figure 1).

The Department will continue to train students to become leaders in the plant sciences, in landscape design and management, and in the plant-based industries. We will foster a culture of excellence and innovation in creative scholarship, professional activities, and community outreach. The Department will excel in creating and maintaining cooperative teaching, extension, and research programs that exemplify the interdisciplinary future of science, design and management. Our faculty members are interactive within the Department and across the campus. We are involved with three interdisciplinary graduate programs and we have active collaborations with faculty in at least six other Departments in three colleges. Beyond the University, existing faculty collectively have strong collaborative ties with scientists from other organizations including the University of Maryland Biotechnology Institute, U.S. Department of Agriculture, Food and Drug Administration, U.S. Forest Service, U.S. National Park Service, and the Environmental Protection Agency. We also work with the Maryland Department of Agriculture, the U.S. Fish and Wildlife Service, the National Arboretum, and the Smithsonian Institution.

The new Plant Science and Landscape Architecture name will raise the visibility of the existing undergraduate and graduate programs in plant science and landscape architecture and associate the plant science major with a sponsoring department of the same name. The new PSLA name will bring campus-wide recognition and focus to the study of plants. Plants are
physically and functionally dominant organisms in the world. They are key to our very existence and they are essential to understanding many complex biological processes. Major advances in our knowledge of plants and genetics have had and will continue to have tremendous impacts on understanding plant biology, yet many fundamental questions remain. This knowledge is critical to improving the efficiency, profitability and sustainability of global and national agricultural and natural resources. The need for increasing our knowledge in these areas is magnified by increasing pressures on natural ecosystems and agricultural productivity through anthropogenic changes such as land conversion, climate change, reductions in air and water quality and availability. These changes result in habitat loss and fragmentation, both of natural and agricultural communities.

The new Department name will also highlight the existing professionally accredited program in landscape architecture and the associated majors in landscape management, turf and golf course management, and urban forestry. These design, planning, management and applied science concentrations offer some of the strongest undergraduate curricula in the College of Agriculture and Natural Resources. Combined, they account for over 150 undergraduate students. In time, the proposed Master of Landscape Architecture degree (MLA) will add significantly to the number of graduate students, research and teaching faculty, and, research productivity. In the collaboration amongst plant science researchers, ecosystem-based managers, and landscape planners, the Department will create new knowledge that will span the breadth of plant and human interaction from the impact of the genetic world to the imperatives of the global landscape.

The Department has an exceptional infrastructure to accomplish its vision of rapidly becoming a leading and highly respected department nationwide. Offices, laboratories, design studios, and CAD and GIS computer laboratories in the Plant Science Building, offices and laboratories in H.J. Patterson Hall, controlled-environment facilities, a state-of-the-art greenhouse, a network of commodity-oriented field research farms, and the geographic advantage of its location in the Washington-Baltimore-Annapolis region will continue to be used to full advantage.

Additional space and physical resources as a result of the proposed reorganization and renaming of NRSL will not be needed immediately as currently assigned spaces and resources are to be maintained. Reallocation of staff and financial resources will be accomplished based on current designations and allocations. As the programs grow, we anticipate the need for additional space and resources.

In summary, the renaming of the Department of NRSL to Plant Science and Landscape Architecture, with a more focused mission will provide a home department with the same name as existing undergraduate and graduate programs, and raise the visibility of the existing plant science discipline in the College, on the campus, and globally. Productive interaction with landscape architecture and landscape management faculty will continue to enhance and nurture expanding undergraduate and graduate programs. Strategic replacement of four retiring plant science faculty members will position the Department of Plant Science and Landscape Architecture to become a national leader in research, teaching and extension and outreach in plant science, plant production, and the design and management of human-dominated environments.
Mission of the Department of Plant Science and Landscape Architecture

The mission statement for the current Department of Natural Resource Sciences and Landscape Architecture is still valid and only requires minor modification to accurately describe the mission of the renamed department. Our mission is to:

- Promote understanding, management, and design of agricultural, urban and natural ecosystems and their interface with air, water and living organisms.

- Contribute to a sustainable future and enhanced environmental quality through conservation and management of plant and other natural resources, and the planning and design of landscapes.

- Aspire to build the human capital and knowledge base needed to meet these goals through excellence in scientific research, education, extension, and outreach programs.
Short-term Plan (1-2 years)

1. Rename the Department of Natural Resource Sciences and Landscape Architecture to the Department of Plant Science and Landscape Architecture.
2. Conduct a national search for a permanent Department Chair.
3. Review and update the Department’s current strategic plan for research, teaching, and extension education to focus programs around four areas of excellence and prioritize strategic hires for announced retirements of four plant science faculty lines:
   a. Plant genomics and physiology
   b. Plant ecology, biodiversity and conservation
   c. Plant production and protection
   d. Landscape architecture and management
4. Review and update and/or rename existing undergraduate (BS) programs to match plant science focus. See Figures 3 and 4.
   a. Major Agricultural Science and Technology (BS)
   b. Major Landscape Architecture (BLA)
   c. Major Natural Resource Sciences (BS) – Rename major in later proposal
      Concentration- Horticulture and crop production
      Concentration- Landscape management
      Concentration- Plant science
      Concentration- Turf and golf course management
      Concentration- Urban forestry
   d. Major Environmental science and policy (BS)
      Concentration- Environment and agriculture
5. Review and update and/or rename existing graduate programs (MS and PhD) to match plant science focus. See Figure 5. Rename in later proposal.
   a. NRSC- Plant science
6. Review Department’s extension activities and prioritize needs.
7. Identify potential affiliate faculty for undergraduate and graduate programs.

Planned structure of the Department of Plant Science and Landscape Architecture

Our research and programmatic structure will be centered around four areas of excellence:
   a. Plant genomics and physiology
   b. Plant ecology, biodiversity and conservation
   c. Plant production and protection
   d. Landscape architecture and management

These areas of excellence will position our Department for a leadership role or as an important collaborator for these activities on the campus and offer a high probability of attracting students and extramural funding. We plan to build on existing collaborative research efforts with scientists in other departments on campus and at closely located federal, state and private agencies. The focus will be on interdisciplinary research (Figure 1). The administrative structure of the existing Department of Natural Resource Sciences and Landscape Architecture will continue (Figure 2) in the renamed department.
Undergraduate Programs

Current and proposed distribution of existing undergraduate programs among the existing Department of Natural Resource Sciences and Landscape Architecture (NRSL) and the renamed Department of Plant Science and Landscape Architecture are presented in Figures 3 and 4. The majors Agricultural Science and Technology (BS), Landscape Architecture (BLA) and Natural Resource Sciences (BS) as currently delineated in NRSL will continue in the renamed Department of PSLA. The plant-based courses in NRSL have already been renamed and identified as PLSC courses. Faculty members who participate in the interdisciplinary Environmental Science and Policy major (BS) by advising students in the Environment and Agriculture concentration will continue to do this in the renamed Department of PSLA.

Graduate Programs

Current and proposed distribution of existing graduate programs among the existing Department of Natural Resource Sciences and Landscape Architecture (NRSL) and the renamed Department of Plant Sciences and Landscape Architecture (PSLA) are presented in Figures 5 and 6. The graduate program in the Department of NRSL is Natural Resource Sciences (NRSC) and offers MS and PhD degrees with options in Plant Science or Soil Science. In the renamed Department of PSLA, the Plant Science option of the existing graduate degree in NRSC will continue and become the basis for our graduate program. We will review the existing graduate program and look to develop a graduate program that will create opportunities for new collaboration and association with plant scientists in the area. We envision that there could be several plant scientists on campus or in campus-related institutes as well as plant scientists in area university and college campuses that might desire to seek affiliate membership in PSLA and participate in the Plant Science graduate program. Such affiliate faculty members would bring an exciting new dimension to our graduate course offerings and generate new research collaborations. We see this opportunity as one that can add greatly to the success and quality of our graduate program. The Department will maintain Natural Resource Sciences (NRSC)-Plant Science option for MS and PhD degree programs until the graduate program is revised or renamed and current students have completed degree requirements. In addition, a proposed Master of Landscape Architecture (MLA) program will be located in PSLA when approved.

Extension Programs

Faculty members in the Department of NRSL with extension responsibilities will continue those activities in the renamed Department of PSLA. We have faculty members who apply their expertise to the development of science-based programs for the management of diseases and weeds; who develop and test innovative programs for the production of agronomic crops, horticultural crops, and the rapidly expanding turf and green industries. All of these programs are the seeds for change, innovation and improved economic health for plant-based industries. The Department will need to review and prioritize the extension program needs for plant-based industries as recent retirements have created vacancies in program areas that will limit our ability to continue without replacing faculty lines.

Faculty Redistribution

As of March 1, 2006, all current tenured, tenure-track, and non-tenure-track faculty self-selected his or her formal affiliation and tenure home (if applicable) with one of the two proposed departments (Figure 7). Faculty rank distribution summaries for the current and
proposed departments are presented in Figure 8. Within the College of Agriculture and Natural Resources, faculty are assigned appointments relative to the percent of each faculty’s position that is dedicated to teaching, research funded through the Maryland Agricultural Experiment Station (AES), or extension education funded through Maryland Cooperative Extension (MCE). Faculty position appointments are listed in Figure 7 and summarized for the current and proposed departments in Figure 9.

Staff Redistribution

Distribution of existing support staff in the Department of Natural Resource Sciences and Landscape Architecture and the Department of Biological Resources Engineering will be conducted with an effort to minimize ongoing program disruption and ensure equity relative to faculty redistribution. Technical research and extension support staff currently funded by and/or assigned to individual research or extension programs will remain with that specific program and “follow” the supervising faculty member to the department of the faculty member’s selection.

Required Physical Resources

The reorganization of the current Department of Natural Resource Sciences and Landscape Architecture and the current Department of Biological Resources Engineering into the proposed Department of Environmental Science and the proposed renaming of the Department of Plant Sciences and Landscape Architecture can be completed successfully by utilizing the physical space and facilities resources presently dedicated to the existing departments. No new physical resources are needed at this time.

Financial Resource Needs and Sources

There are no net increases or decreases in financial resources necessary as related to renaming the Department of PSLA. However, redistribution of funds within the College of Agriculture and Natural Resources will be necessary. The data presented in Figure 10 are preliminary estimates of how financial resources will be redistributed between NRSL and ENVS. A faculty transition steering will complete the task of line-by-line budget redistribution by June 1, 2006. Current budget resources supporting faculty lines and staff lines allocated to the Department of Natural Resource Sciences and Landscape Architecture will be redistributed according to faculty and staff placement in the two proposed departments (Figure 10). Extramural grant and contract funds will reside in the department of the principal investigator’s affiliation. Graduate student assistantship funds will be allocated according to current enrollment, department faculty hiring commitments, teaching and course commitments, and the departmental destination of the two graduate program concentrations. Operating funds and labor and assistance (L&A) funds will be distributed in proportion to faculty distribution between the two proposed departments (Figure 10).

Projected Outcomes

This plan provides the background and justification for renaming the Department of NRSL, which will have a more narrowly defined focus as faculty realign with the proposed Department of ENVS. The renamed Department of Plant Science and Landscape Architecture will plan to direct its resources into developing innovative teaching, research, extension and outreach programs in four areas of excellence: plant genomics and physiology; plant ecology, biodiversity and conservation; plant production and protection; and landscape architecture and
management. Changing the name of the department to PSLA will bring campus-wide recognition
and focus to the study of plants and plant-based design and increase the visibility of the plant
science and design undergraduate and graduate programs. We envision growing the current 28
faculty members to at least 50 faculty members through affiliate faculty appointments in the next
five years. This growth will enhance our undergraduate and graduate programs and foster new
research collaborations and associations that will keep the Department moving forward and at
the leading edge of the plant sciences and landscape architecture.
Figure 1. Programmatic structure of the renamed Department of Plant Science and Landscape Architecture.

- Plant Genomics and Physiology
- Plant Ecology
- Biodiversity and Conservation
- Plant Production and Protection
- Landscape Architecture and Management
Figure 2. Administrative organizational structure of the Department of Plant Science and Landscape Architecture.
Figure 3. Current undergraduate programs in the Department of Natural Resource Sciences & Landscape Architecture and the reallocation of current undergraduate programs to the renamed Department of Plant Science & Landscape Architecture and the Department of Environmental Science.

**Current NRSL Undergraduate Programs**
- Department: Natural Resource Sciences and Landscape Architecture
  - Major: Agricultural Science and Technology (BS)
  - Major: Landscape Architecture (BLA)
  - Major: Natural Resource Sciences (BS)
    - Concentration: Conservation of Soil, Water and Environment
    - Concentration: Horticulture and Crop Production
    - Concentration: Landscape Management
    - Concentration: Plant Science
    - Concentration: Turf and Golf Course Management
    - Concentration: Urban Forestry
  - Major: Environmental Science and Policy (BS)
    - Concentration: Environment and Agriculture
    - Concentration: Soil, Water and Land Resources

**PSLA Undergraduate Programs**
- Department: Plant Science and Landscape Architecture
  - Major: Agricultural Science & Technology (BS)
  - Major: Landscape Architecture (BLA)
  - Major: Natural Resource Sciences (BS)- To be renamed in a later proposal
    - Concentration: Horticulture and Crop Production
    - Concentration: Landscape Management
    - Concentration: Plant Science
    - Concentration: Turf and Golf Course Management
    - Concentration: Urban Forestry
  - Major: Environmental Science and Policy (BS)
    - Concentration: Environment and Agriculture

**Moving to:** Department: Environmental Science
- Major: Natural Resource Sciences (BS)- To be renamed in a later proposal
  - Concentration: Conservation of Soil, Water and Environment
- Major: Environmental Science and Policy (BS)
  - Concentration: Soil, Water and Land Resources
Figure 4. Undergraduate student numbers in the Departments of Natural Resource Sciences & Landscape Architecture and Biological Resources Engineering and the reallocation of those students to the proposed Department of Plant Science & Landscape Architecture and the proposed Department of Environmental Science.

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Figure 4 (continued). Undergraduate student numbers in the Department of Natural Resource Sciences & Landscape Architecture and the reallocation of those students to the renamed Department of Plant Science & Landscape Architecture and the proposed Department of Environmental Science.

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<td>140</td>
</tr>
<tr>
<td>Concentration Environment and Agriculture</td>
<td>3</td>
<td>3</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>PSLA Total</td>
<td>147</td>
<td>147</td>
<td>145</td>
<td>140</td>
</tr>
</tbody>
</table>

Moving to: Department of Environmental Science (ENVS)

<table>
<thead>
<tr>
<th>NSRL Total</th>
<th>Total from NRSL programs</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Major Natural Resource Sciences (BS)- To be renamed*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Concentration Conservation of Soil, Water and Environment</td>
<td>8</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>Major Environmental Science and Policy (BS)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Concentration Soil, Water and Land Resources</td>
<td>10</td>
<td>11</td>
<td>11</td>
</tr>
<tr>
<td>NSRL Total</td>
<td>Total from NRSL programs</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>165</td>
<td>166</td>
<td>165</td>
</tr>
</tbody>
</table>

*Major to be renamed in a later proposal.
Figure 5. Current graduate programs in the Department of Natural Resource Sciences & Landscape Architecture and the reallocation of current graduate programs to the renamed Department of Plant Science & Landscape Architecture and the proposed Department of Environmental Science.

**Current NRSL Graduate Programs**
- Department of Natural Resource Sciences & Landscape Architecture
  - Natural Resource Sciences (MS, PhD)
    - Plant Science
    - Soil Science

**PLSA Graduate Program**
- Department of Plant Science and Landscape Architecture
  - Natural Resource Sciences (MS, PhD)- *To be renamed in a later proposal*
    - Plant Science

- Moving to: Department of Environmental Science
  - Natural Resource Sciences (MS, PhD)- *To be renamed in a later proposal*
    - Soil Science
Figure 6. Graduate student numbers in the Department of Natural Resource Sciences & Landscape Architecture and the reallocation of those graduate students to the renamed Department of Plant Science & Landscape Architecture and the proposed Department of Environmental Science.

<table>
<thead>
<tr>
<th>Current NRSL Graduate Programs</th>
<th># students</th>
<th>Fall 2003</th>
<th>Fall 2004</th>
<th>Fall 2005</th>
<th>3-Year Mean</th>
</tr>
</thead>
<tbody>
<tr>
<td>Department of Natural Resource Sciences and Landscape Architecture</td>
<td>Natural Resource Sciences (MS, PhD)</td>
<td>18</td>
<td>26</td>
<td>17</td>
<td>20</td>
</tr>
<tr>
<td>Major</td>
<td>Concentration</td>
<td>Plant Science</td>
<td>12</td>
<td>19</td>
<td>24</td>
</tr>
<tr>
<td>Concentration</td>
<td>Soil Science</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Proposed PSLA Graduate Program

<table>
<thead>
<tr>
<th>Proposed PSLA Graduate Program</th>
<th># students</th>
<th>Fall 2003</th>
<th>Fall 2004</th>
<th>Fall 2005</th>
<th>3-Year Mean</th>
</tr>
</thead>
<tbody>
<tr>
<td>Department of Plant Science and Landscape Architecture</td>
<td>Natural Resource Sciences (MS, PhD)- Rename*</td>
<td>18</td>
<td>26</td>
<td>17</td>
<td>20</td>
</tr>
<tr>
<td>Major</td>
<td>Concentration</td>
<td>Plant Science</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Moving to:

<table>
<thead>
<tr>
<th>Moving to:</th>
<th># students</th>
<th>Fall 2003</th>
<th>Fall 2004</th>
<th>Fall 2005</th>
<th>3-Year Mean</th>
</tr>
</thead>
<tbody>
<tr>
<td>Department of Environmental Science</td>
<td>Natural Resource Sciences (MS, PhD)- Rename*</td>
<td>12</td>
<td>19</td>
<td>24</td>
<td>18</td>
</tr>
<tr>
<td>Major</td>
<td>Concentration</td>
<td>Soil Science</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

To be renamed in a later proposal.
Figure 7. Faculty distribution between the current Department of Natural Resource Sciences and Landscape Architecture and the current Department of Biological Resources Engineering and the proposed Department of Plant Sciences and Landscape Architecture and the proposed Department of Environmental Science.

<table>
<thead>
<tr>
<th>Tenured/Tenure-track Faculty</th>
<th>Faculty Rank</th>
<th>Appointment %T-%R-%E</th>
<th>Current Department</th>
<th>Proposed Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baldwin, Andy</td>
<td>Associate Professor</td>
<td>33-34-33</td>
<td>ENBE</td>
<td>ENVS</td>
</tr>
<tr>
<td>Becker, Jennifer</td>
<td>Assistant Professor</td>
<td>0-25-75</td>
<td>ENBE</td>
<td>ENVS</td>
</tr>
<tr>
<td>Coale, Frank</td>
<td>Professor</td>
<td>0-20-80</td>
<td>NRS</td>
<td>ENVS</td>
</tr>
<tr>
<td>Felton, Gary</td>
<td>Associate Professor</td>
<td>25-0-75</td>
<td>ENBE</td>
<td>ENVS</td>
</tr>
<tr>
<td>Hill, Bob</td>
<td>Professor</td>
<td>25-75-0</td>
<td>NRS</td>
<td>ENVS</td>
</tr>
<tr>
<td>James, Bruce</td>
<td>Professor</td>
<td>0-50-0</td>
<td>NRS</td>
<td>ENVS</td>
</tr>
<tr>
<td>Kangas, Pat</td>
<td>Associate Professor</td>
<td>100-0-0</td>
<td>ENBE</td>
<td>ENVS</td>
</tr>
<tr>
<td>Miller, Ray</td>
<td>Professor</td>
<td>n/a</td>
<td>NRS</td>
<td>ENVS</td>
</tr>
<tr>
<td>Momen, Bahram</td>
<td>Assistant Professor</td>
<td>70-30-0</td>
<td>NRS</td>
<td>ENVS</td>
</tr>
<tr>
<td>Needelman, Brian</td>
<td>Assistant Professor</td>
<td>40-60-0</td>
<td>NRS</td>
<td>ENVS</td>
</tr>
<tr>
<td>Rabenhorst, Marty</td>
<td>Professor</td>
<td>37-63-0</td>
<td>NRS</td>
<td>ENVS</td>
</tr>
<tr>
<td>Ross, David</td>
<td>Professor</td>
<td>0-0-100</td>
<td>ENBE</td>
<td>ENVS</td>
</tr>
<tr>
<td>Tilley, Dave</td>
<td>Assistant Professor</td>
<td>75-25-0</td>
<td>ENBE</td>
<td>ENVS</td>
</tr>
<tr>
<td>Weil, Ray</td>
<td>Professor</td>
<td>80-20-0</td>
<td>NRS</td>
<td>ENVS</td>
</tr>
<tr>
<td>Weismiller, Dick</td>
<td>Professor</td>
<td>25-26-49</td>
<td>NRS</td>
<td>ENVS</td>
</tr>
<tr>
<td>Wheaton, Fred</td>
<td>Professor</td>
<td>10-40-0</td>
<td>ENBE</td>
<td>ENVS</td>
</tr>
<tr>
<td>Adams, Lowell</td>
<td>Adjunct Associate Prof.</td>
<td>53-0-0</td>
<td>ENBE</td>
<td>ENVS</td>
</tr>
<tr>
<td>Steinhilber, Trish</td>
<td>Program Coordinator</td>
<td>0-0-100</td>
<td>NRS</td>
<td>ENVS</td>
</tr>
<tr>
<td>Bouwkamp, John</td>
<td>Associate Professor</td>
<td>15-43-42</td>
<td>NRS</td>
<td>PSLA</td>
</tr>
<tr>
<td>Carroll, Mark</td>
<td>Associate Professor</td>
<td>25-75-0</td>
<td>NRS</td>
<td>PSLA</td>
</tr>
<tr>
<td>Chang, Shenglin</td>
<td>Assistant Professor</td>
<td>100-0-0</td>
<td>NRS</td>
<td>PSLA</td>
</tr>
<tr>
<td>Coleman, Gary</td>
<td>Associate Professor</td>
<td>55-45-0</td>
<td>NRS</td>
<td>PSLA</td>
</tr>
<tr>
<td>Costa, Jose</td>
<td>Associate Professor</td>
<td>25-75-0</td>
<td>NRS</td>
<td>PSLA</td>
</tr>
<tr>
<td>Deitzer, Gerry</td>
<td>Associate Professor</td>
<td>50-50-0</td>
<td>NRS</td>
<td>PSLA</td>
</tr>
<tr>
<td>Dernoeden, Peter</td>
<td>Professor</td>
<td>10-65-25</td>
<td>NRS</td>
<td>PSLA</td>
</tr>
<tr>
<td>Everts, Kate</td>
<td>Associate Professor</td>
<td>0-35-65</td>
<td>NRS</td>
<td>PSLA</td>
</tr>
<tr>
<td>Fretz, Tom</td>
<td>Professor</td>
<td>n/a</td>
<td>NRS</td>
<td>PSLA</td>
</tr>
<tr>
<td>Glenn, Scott</td>
<td>Associate Professor</td>
<td>70-30-0</td>
<td>NRS</td>
<td>PSLA</td>
</tr>
<tr>
<td>Grybauskas, Arv</td>
<td>Associate Professor</td>
<td>10-27-63</td>
<td>NRS</td>
<td>PSLA</td>
</tr>
<tr>
<td>Kenworthy, Bill</td>
<td>Professor</td>
<td>10-90-0</td>
<td>NRS</td>
<td>PSLA</td>
</tr>
<tr>
<td>Kratchvil, Bob</td>
<td>Assistant Professor</td>
<td>0-40-60</td>
<td>NRS</td>
<td>PSLA</td>
</tr>
<tr>
<td>Lea-Cox, John</td>
<td>Associate Professor</td>
<td>25-0-75</td>
<td>NRS</td>
<td>PSLA</td>
</tr>
<tr>
<td>McIntosh, Marla</td>
<td>Professor</td>
<td>68-32-0</td>
<td>NRS</td>
<td>PSLA</td>
</tr>
<tr>
<td>Myers, David</td>
<td>Assistant Professor</td>
<td>90-0-10</td>
<td>NRS</td>
<td>PSLA</td>
</tr>
<tr>
<td>Neel, Maile</td>
<td>Assistant Professor</td>
<td>34-32-0</td>
<td>NRS</td>
<td>PSLA</td>
</tr>
<tr>
<td>Ng, Tim</td>
<td>Professor</td>
<td>0-25-0</td>
<td>NRS</td>
<td>PSLA</td>
</tr>
<tr>
<td>Quebedeaux, Bruno</td>
<td>Professor</td>
<td>30-70-0</td>
<td>NRS</td>
<td>PSLA</td>
</tr>
<tr>
<td>Ritter, Ron</td>
<td>Associate Professor</td>
<td>0-35-65</td>
<td>NRS</td>
<td>PSLA</td>
</tr>
<tr>
<td>Slaughter, Leon</td>
<td>Associate Professor</td>
<td>n/a</td>
<td>NRS</td>
<td>PSLA</td>
</tr>
<tr>
<td>Solomos, Theo</td>
<td>Professor</td>
<td>10-90-0</td>
<td>NRS</td>
<td>PSLA</td>
</tr>
<tr>
<td>Sullivan, Jack</td>
<td>Associate Professor</td>
<td>100-0-0</td>
<td>NRS</td>
<td>PSLA</td>
</tr>
<tr>
<td>Sullivan, Joe</td>
<td>Associate Professor</td>
<td>40-60-0</td>
<td>NRS</td>
<td>PSLA</td>
</tr>
<tr>
<td>Swartz, Harry</td>
<td>Associate Professor</td>
<td>0-80-20</td>
<td>NRS</td>
<td>PSLA</td>
</tr>
<tr>
<td>Turner, Tom</td>
<td>Associate Professor</td>
<td>10-0-90</td>
<td>NRS</td>
<td>PSLA</td>
</tr>
<tr>
<td>Vough, Les</td>
<td>Associate Professor</td>
<td>0-21-79</td>
<td>NRS</td>
<td>PSLA</td>
</tr>
<tr>
<td>Walsh, Chris</td>
<td>Professor</td>
<td>80-20-0</td>
<td>NRS</td>
<td>PSLA</td>
</tr>
<tr>
<td>Cohan, Steve</td>
<td>Professor of the Practice</td>
<td>100-0-0</td>
<td>NRS</td>
<td>PSLA</td>
</tr>
<tr>
<td>Nola, Dennis</td>
<td>Assistant Director</td>
<td>100-0-0</td>
<td>NRS</td>
<td>PSLA</td>
</tr>
</tbody>
</table>
Figure 8. Faculty rank distribution between the current Department of Natural Resource Sciences and Landscape Architecture and the current Department of Biological Resources Engineering and the proposed Department of Plant Science and Landscape Architecture and the proposed Department of Environmental Science.

<table>
<thead>
<tr>
<th></th>
<th>Assistant Professors</th>
<th>Associate Professors</th>
<th>Professors</th>
<th>Non-tenure-track Faculty</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Departments</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ENBE</td>
<td>2</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>8</td>
</tr>
<tr>
<td>NRSL</td>
<td>6</td>
<td>16</td>
<td>15</td>
<td>3</td>
<td>40</td>
</tr>
<tr>
<td><strong>Proposed Departments</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ENVS</td>
<td>4</td>
<td>3</td>
<td>9</td>
<td>2</td>
<td>18</td>
</tr>
<tr>
<td>PSLA</td>
<td>4</td>
<td>16</td>
<td>8</td>
<td>2</td>
<td>30</td>
</tr>
</tbody>
</table>

ENBE = Biological Resources Engineering  
ENVS = Environmental Science  
NRSL = Natural Resource Sciences & Landscape Architecture  
PSLA = Plant Science & Landscape Architecture
Figure 9. Faculty appointment distribution between the current Department of Natural Resource Sciences and Landscape Architecture and the current Department of Biological Resources Engineering and the proposed Department of Plant Science and Landscape Architecture and the proposed Department of Environmental Science.

<table>
<thead>
<tr>
<th>Current Departments</th>
<th>Teaching FTE (Instruction)</th>
<th>Research FTE (AES)</th>
<th>Extension FTE (MCE)</th>
<th>FTE Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENBE</td>
<td>2.96</td>
<td>1.24</td>
<td>2.83</td>
<td>7.03</td>
</tr>
<tr>
<td>NRSL</td>
<td>13.34</td>
<td>13.59</td>
<td>8.48</td>
<td>35.41</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Proposed Departments</th>
<th>Teaching FTE (Instruction)</th>
<th>Research FTE (AES)</th>
<th>Extension FTE (MCE)</th>
<th>FTE Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENVS</td>
<td>5.73</td>
<td>4.68</td>
<td>5.12</td>
<td>15.53</td>
</tr>
<tr>
<td>PSLA</td>
<td>10.57</td>
<td>10.15</td>
<td>6.19</td>
<td>26.91</td>
</tr>
</tbody>
</table>

ENBE = Biological Resources Engineering  
ENVS = Environmental Science  
NRSL = Natural Resource Sciences & Landscape Architecture  
PSLA = Plant Science & Landscape Architecture
Figure 10. Preliminary estimate of budget distribution between the current Department of Biological Resources Engineering and the current Department of Natural Resource Sciences and Landscape Architecture and the proposed Department of Environmental Science and the proposed Department of Plant Science and Landscape Architecture.

<table>
<thead>
<tr>
<th></th>
<th>Current ENBE</th>
<th>Current NRSL</th>
<th>Proposed ENVS</th>
<th>Proposed PSLA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faculty lines salary</td>
<td>879,594</td>
<td>3,326,547</td>
<td>1,760,222</td>
<td>2,445,919</td>
</tr>
<tr>
<td>Staff lines salary</td>
<td>345,856</td>
<td>942,193</td>
<td>497,333</td>
<td>790,716</td>
</tr>
<tr>
<td>TA&amp;RA lines salary</td>
<td>79,240</td>
<td>370,876</td>
<td>171,959</td>
<td>278,157</td>
</tr>
<tr>
<td>L &amp; A funds</td>
<td>26,752</td>
<td>55,610</td>
<td>40,655</td>
<td>41,708</td>
</tr>
<tr>
<td>Operating funds</td>
<td>126,098</td>
<td>292,813</td>
<td>199,301</td>
<td>219,610</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>1,457,540</strong></td>
<td><strong>4,988,039</strong></td>
<td><strong>2,669,470</strong></td>
<td><strong>3,776,109</strong></td>
</tr>
<tr>
<td>Salary % of total</td>
<td>92</td>
<td>94</td>
<td>93</td>
<td>94</td>
</tr>
</tbody>
</table>

ENBE = Biological Resources Engineering  
NRSL = Natural Resource Sciences and Landscape Architecture  
ENVS = Environmental Science  
PSLA = Plant Science and Landscape Architecture
March 22, 2006

Dr. Cheng-I Wei  
Dean, College of Agriculture and Natural Resources  
Campus

Dear Cheng-I,

I am writing to support the establishment of two new departments in the College of Agriculture and Natural Resources: Department of Environmental Science and Department of Plant Science and Landscape Architecture. We have significant activities in environmental engineering in our Department of Civil and Environmental Engineering and hope to coordinate our efforts and collaborate with the new Department of Environmental Science.

I wish you success in reorganizing your college.

Sincerely,

Nariman Farvardin  
Professor and Dean  
Clark School of Engineering
Subject: Re: [Fwd: Draft Description of Proposed AGNR Departmental Changes]
From: Steve Halperin <shalper@deans.umd.edu>
Date: Tue, 04 Apr 2006 16:52:47 -0400
To: Steve Halperin <shalper@deans.umd.edu>, lslaugh@umd.edu
CC: cmps-ac <cmps-ac@umd.edu>

Dear Cheng-I,

I am writing to confirm the support of CMPS for the proposal to rename your Departments. This is with the understanding, confirmed yesterday by the Provost, that the name "Department of Environmental Science" will not be interpreted as assigning an exclusive right to this department or your college to offer courses and/or programs in environmental science.

steve

Steve Halperin wrote:

This is backup for the AGNR reorg about which I just emailed.

steve

-------- Original Message --------
Subject: Draft Description of Proposed AGNR Departmental Changes
Date: Wed, 22 Mar 2006 13:16:53 -0500
From: Leon Slaughter <lslaugh@umd.edu>
To: Norma M. Allewell <allewell@umd.edu>, Nariman Farvardin <farvar@umd.edu>, Stephen Halperin <shalper@umd.edu>, Edward B. Montgomery <montgome@umd.edu>, Robert S. Gold <rsgold@umd.edu>

Attached you will find a bullet draft description of the proposed reorganization of the two AGNR departments.
Leon

--

Steve Halperin
Dean
Computer, Mathematical, and Physical Sciences
University of Maryland
Subject: RE: PCC action
From: "Stephanie Bergwall" <sbergwal@umd.edu>
Date: Mon, 10 Apr 2006 15:59:49 -0400
To: "'Leon Slaughter'" <lslaugh@umd.edu>

Leon,

The NRSL faculty vote for the PSLA proposal was: 28 in favor, 0 opposed
The NRSL faculty vote for the ENVS proposal was: 28 in favor, 0 opposed.
If you need anything further, please advise.
Stephanie

-----Original Message-----
From: Leon Slaughter [mailto:lslaugh@umd.edu]
Sent: Monday, April 10, 2006 3:08 PM
To: Stephanie Bergwall
Subject: Re: PCC action

Thanks Stephanie. I have been in contact with both Bill and Andy. I think everybody is on the same page (no pun intended). Leon

Stephanie Bergwall wrote:

All,

I have incorporated all the changes into the ENVS proposal, and am attaching
the final proposal, as it now stands. I have given the hard copies of these
changes to Sheila already, but wanted to provide the electronic version as well. This version does not include the items requested below.

Leon, you need an executive summary in the form of a cover letter, giving a brief overview of the proposal? And you need the vote count in the form of an e-mail, addressed to you?

Please let me know if there are any additional changes or clarifications.

Stephanie

-----Original Message-----
From: Leon Slaughter [mailto:lslaugh@umd.edu]
Sent: Monday, April 10, 2006 11:25 AM
To: Frank Coale; Andrew Baldwin; Bill Kenworthy
Cc: Howard Leathers; Leon H. Slaughter; Sheila Brown; Stephanie Bergwall
Subject: PCC action

Andy, Bill, and Frank,
The ENBE and NRSL proposals were both approved by College PCC today with a request for additional information. Each proposal should include a cover letter/executive summary describing the contents; email from Frank and Andy describing the outcome of faculty vote on the two proposals. Send hard copy of these additions to Sheila for insertion into the original documents. Electronic copies should be sent to campus not later than the 12th (Phyllis Peres). If these are to make the Senate this needs to be asap. Senate meets Friday March 14.
Andy has agreed to write the summary for ENBE. I suspect that if Frank is not here today that Bill will write the Summary for NRSL. In either case we need it asap.

Leon

--
Leon Slaughter
Associate Dean for Academic Programs
College of Agriculture and Natural Resources
1104 Symons Hall
University of Maryland
College Park, Maryland 20742
Phone: 301.405.2078
Fax: 301.314.9146
email: lslaugh@umd.edu
Subject: ENBE Vote on ENVS package  
From: Andrew Baldwin <baldwin@umd.edu>  
Date: Mon, 10 Apr 2006 09:59:07 -0400  
To: Leon Slaughter <lslaugh@umd.edu>  
CC: Frank Coale <fjcoale@umd.edu>

Dear Leon:

The ENBE faculty that are not moving to engineering voted and approved by majority vote the proposal to rename ENBE to ENVS. These faculty are Baldwin, Becker, Adams, Kangas, Tilley, Ross, Wheaton, and Felton. This vote was separate from a vote by NRSILA faculty because in order for this to move forward, BOTH departments needed to separately approve the proposal by majority vote.

With best wishes,
Andy

--
Andrew H. Baldwin, Ph.D.
Acting Chair
Dept. of Biological Resources Engineering
1439 Animal Science Bldg.
University of Maryland
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April 12, 2006

Dr. Cheng-I Wei, Dean
College of Agriculture and Natural Resources
1296 Symons Hall
CAMPUS

Dear Dr. Wei:

This letter is being written in support of the establishment of two new departments within the College of Agriculture and Natural Resources. It is my understanding that they will be the Department of Environmental Science and the Department of Plant Science and Landscape Architecture. As you know, this college is in the process of creating a School of Public Health. A number of departments and institutes in that school would create opportunities for significant collaboration and we look forward to that prospect.

I wish you success in the upcoming reorganization of your college.

Sincerely,

Robert S. Good, Ph.D, Dr. P.H., FAAHB
Professor and Dean
College of Health and Human Performance