March 10, 2016 College Budget Officer Meeting

Minutes

- Thriving Workplace Initiative
  - Laura Scott & Adrienne Wicker from CLOC and Cynthia Edmunds from the President’s Office presented.
  - Initiative is part of the Strategic Plan and the President’s 5 Year Plan.
  - The bottom line is inspiring the workforce.
  - Partnering with Gallup to survey the campus to obtain aggregate data/responses that are action-oriented. Will use campus catalysts & thought leaders from all over campus to engage and work with this effort.

- Dylan Baker discussed the revised Start-Up Package Policy.
  - Dylan, Jeff Snider (VPR), Maureen Meyer (ENGR), Dean Kitchen (CMNS) and Dan Ramia (AGNR) revised the Start-Up Package Policy. The revised policy and all forms are available on the web: http://www.provost.umd.edu/pers-bud/finpolanalysis/

- Dylan Baker & Dan Ramia discussed the opening of BPM to input Ledger 2 budget data for FY17.
  - Phase 1 – BPM will open to input Ledger 2 budget data only.
  - Phase 2 – normal BPM cycle.

- Jan Andrews requested list of endowed chairs from all colleges.

- No longer need to submit Hiring Freeze Requests. Dean & Direct Reports require Provost approval prior to search (cc Jan Andrews & Cindi Hale). Hiring above pay scale should be requested prior. Retention and equity increases should also cc Jan & Cindi.

- NSF is beginning and audit for 3 years at the transaction level.
  - John Farley has been assigned to NSF audit.
  - VPR met last week. Initial data is being submitted by March 18.

- Strategic Partnership Bill between College Park and UMB coming up for a vote in the Senate. Amendments are an issue.

- The need to find a replacement product for Lyterati was discussed at the Academic Leadership meeting last week.

- No state budget news. At this time, merit increases are still in the budget.

- Proposal on campus to allocate resources to rework the Data Warehouse and replace Hyperion and Warehouse on the Web (WOW).

- FLSA may force us to increase all exempt staff to $50,440 annual FTE salary. Not clear if group includes post-docs. Still a lot of unknowns.